

DESTINY

FOUNDATIONS OF DESTINY

DISCOVERING YOUR MINISTRY SHAPE

1. EVERY BELIEVER IS A _____

- You might not be called to the five-fold ministry, but you are called to be a minister. In God's army there are no volunteers - He has drafted all of us into service. Even Jesus Himself came to serve. *"For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many."* (Mk 10v45). How much more us?
- Every Christian is:
 - Created for ministry (Eph 2:10)
 - Saved for ministry (2 Tim 1:9)
 - Called into ministry (1 Pet 2:9-10)
 - Gifted for ministry (1 Pet 4:10)
 - Authorised for ministry (Matt 28:18-20)
 - Commanded to minister (Matt 20:26-28)
 - To be prepared for ministry (Eph 4:12)
 - Needed for ministry (1 Cor 12:27)
 - Accountable for ministry (1 Cor 3:12-15)
 - And will be rewarded for ministry (Col 3:23-24)
- Ministry does not necessarily mean 'working for the church' but can refer to any work done to extend the Kingdom of God. There is no work that is more spiritual than another. God places some people to work within a church context, some within a business context, or school context or NGO context etc. What matters is that we each fulfill the part God is calling us to within His Kingdom.

2. _____ MINISTRY IS IMPORTANT

- There are no insignificant or unimportant people or ministries in the body of Christ. Everyone and every ministry is important.

1 Cor 12:18-23 (TLB)

But that isn't the way God has made us. He has made many parts for our bodies and has put each part just where he wants it. What a strange thing a body would be if it had only one part! So he has made many parts, but still there is only one body. The eye can never say to the hand, "I don't need you." The head can't say to the feet, "I don't need you." And some of the parts that seem weakest and least important are really the most necessary. Yes, we are especially glad to have some parts that seem rather odd!

3. WE ARE _____ ON EACH OTHER

- We have a culture that has overemphasized independence and individualism.
- We are all inter-dependent on each other in the body of Christ - none of us alone carries all of God's gifts and ministries! We need each other. That means relationship, cooperation and synergy are vital.
- Church life is like a big jigsaw - we each have a piece of the whole and when we all come together and share our lives, the whole picture is seen.

4. MINISTRY IS THE _____ OF MY SHAPE

- What God made you to *be* determines what He intends for you to *do*. Your ministry is determined by your makeup.
- Every one of us has a unique shape, and if the role you play in life does not match your shape you will feel like a square peg in a round hole. Your function flows from the way God formed you.
- SHAPE stands for:
 - Spiritual gifts
 - Heart
 - Abilities
 - Personality

SPIRITUAL GIFTS

SPIRITUAL GIFTS

H eart
A bilities
P ersonaity
E xperiences

God gives every believer spiritual gifts to be used in ministry. You can't earn your spiritual gifts or deserve them - that's why they are called gifts! They are an expression of God's grace to you. "Christ has generously divided out his gifts to us" (Eph 4:7 CEV). Neither do you get to choose which gifts you'd like to have; God determines that. Paul explained, "It is the one and only Holy Spirit who distributes these gifts. He alone decides which gifts each person should have." (1 Cor 12:11 NLT).

SPIRITUAL/MOTIVATIONAL GIFTS

Motivational Gifts are given by God-the-Father to each individual Christian as His unique workmanship. These are the basic motivations or inherent tendencies at work in all our lives.

Rom 12:3-8

For by the grace given me I say to every one of you: Do not think of yourself more highly than you ought, but rather think of yourself with sober judgment, in accordance with the measure of faith God has given you.

Just as each of us has one body with many members, and these members do not all have the same function, so in Christ we who are many form one body, and each member belongs to all the others. We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith.

If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.

	Discern motives and attitudes. Declare truth.
	Fulfillment in deeds of service.
	Emphasis on teaching facts and truth.
	Encouragement to personal progress.
	Financial support for the gospel.
	Provide leadership, focus and direction.
	Empathy and compassion for those in need.

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Romans 12 is the core scripture concerning motivational gifts, however other gifts are mentioned in scripture that we will list here with motivational gifts as they refer to the natural inclinations within a person.

1 Cor 12:28

And in the Church God has appointed first of all apostles, second prophets, third teachers, then workers of miracles, also those having gifts of healing, those able to help others, those with gifts of administration, and those speaking in different kinds of tongues.

	Effectively organize people, tasks or events.
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Exodus 31:3

..and I have filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts...

	To craft, design, build and create.
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Mark 4:3

He taught them many things by parables...

	Communicate God's truth through a variety of art forms.
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1 Pet 4v9-10

Offer hospitality to one another without grumbling. Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms.

	Care for people by providing friendship, food, and shelter.
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Col 4:12-13

Epaphras...is always wrestling in prayer for you, that you may stand firm in all the will of God, mature and fully assured.

	Consistently pray on behalf of and for others, seeing specific results.
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Psalms 78:72

And David shepherded them with integrity of heart, with skillful hands he led them.

	Nurture, care for, and guide people toward ongoing spiritual maturity.
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EQUIPPING MINISTRY GIFTS (OR ASCENSION GIFTS)

The Equipping Ministry Gifts are the gifts of God-the-Son which He gave to the church in His resurrection. These gifts are people - the five-fold ministries. Christ gave these gifts that they may equip each member of His body for practical service and ministry. These leaders are also essential in assuring that all the gifts and ministries are correctly applied in the body of the Church.

Eph 4:11-13

It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

	Government and fathering of new works.
	Forthtelling and foretelling the things of God.
	Reaching the lost with the good news.
	Caring for the needs of God's flock.
	Expanding, revealing and teaching God's word.

GIFTS OF THE SPIRIT

Gifts of the Holy Spirit are God-the-Holy-Spirit's gifts which He distributes to believers as He wills for the work of ministering to people in need.

1 Cor 12:8-11

To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues. All these are the work of one and the same Spirit, and he gives them to each one, just as he determines.

REVELATION GIFTS		Supernatural revelation concerning the divine purposes in the mind and will of God
		Supernatural revelation of certain facts in the mind of God
		Discernment and insight into the spiritual realm
POWER GIFTS		God's faith to receive the miraculous
		The power of God to work miracles
		To heal the sick and destroy the works of the devil in our bodies
VOCAL or INSPIRATIONAL GIFTS		Forthtelling the purposes of God to edify, exhort and comfort
		Forthtelling the word of God in an unknown language
		Interpreting the meaning of a tongue



EXERCISE

Directions:

- a. Respond to each statement according to the following scale.
 - 3 = Consistently, definitely true
 - 2 = Most of the time, usually true
 - 1 = Some of the time, once in a while
 - 0 = Not at all, never
- b. Write your response to the statement in the table, in the appropriately numbered block.
- c. **Answer according to who you are, not who you would like to be or think you ought to be!** How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?
- d. Your highest scores are your primary spiritual gifts.

								TOTAL
A	1	14	27	40	53	66	79	
B	2	15	28	41	54	67	80	
C	3	16	29	42	55	68	81	
D	4	17	30	43	56	69	82	
E	5	18	31	44	57	70	83	
F	6	19	32	45	58	71	84	
G	7	20	33	46	59	72	85	
H	8	21	34	47	60	73	86	
I	9	22	35	48	61	74	87	
J	10	23	36	49	62	75	88	
K	11	24	37	50	63	76	89	
L	12	25	38	51	64	77	90	
M	13	26	39	52	65	78	91	

1. People often say I have good spiritual discernment.
2. I find great fulfillment in studying the Bible to answer issues and questions.
3. I find that people often approach me for help or advice on their emotional or personal problems.
4. I enjoy motivating others to various tasks and works of service.
5. I enjoy doing things that must be done, no matter how small or trivial the task.
6. I would rather give money to help than perform some menial task.
7. I enjoy visiting or helping those who are sick, disabled or in hospital.
8. I like to organize people, tasks, and events.
9. I enjoy working creatively with wood, cloth, paints, metal, glass, or other materials.
10. I enjoy challenging people's perspectives of God by using various forms of art.
11. I view my home as a place to minister to people in need.
12. I take prayer requests from others and consistently pray for them.
13. I enjoy spending time nurturing and caring for others.
14. I often sense the direction in which the Body of Christ should go.
15. People have often remarked that I have an ability to explain difficult Bible questions, giving them biblical reasons for what I believe.

16. I find great joy in encouraging people with problems because afterwards they invariably find peace and an ability to trust the Lord.
17. I find that I enjoy setting goals, objectives and budgets for projects for myself and others to complete.
18. I normally feel little inconvenience when asked to do a particular task that is practical in nature (i.e. I enjoy doing a task that is practical).
19. When I hear of someone in need, I immediately think of sending money.
20. I find it easy to be compassionate, and desire to bring some comfort or joy to those who are suffering.
21. I am careful, thorough, and skilled at managing details.
22. I am skilled in working with different kinds of tools.
23. I enjoy developing and using my artistic skills (art, drama, music, photography etc)
24. I enjoy meeting new people and helping them feel welcomed.
25. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
26. I have compassion for wandering believers and want to protect them.
27. I will always speak up for truth and principle, even when it means not being popular.
28. People seem to appreciate the way I explain things from the Bible.
29. I prefer to hear others share their personal problems rather than being able to share my own.
30. I find that I prefer to show someone how to do a task than do it myself.
31. I usually like to be actively involved in practical tasks which need to be done, rather than simply planning or discussing them.
32. I find myself looking for opportunities to give money without needing to hear appeals.
33. I find it easy to speak to those who have pain or are suffering. I think of ways to try and help them.
34. I can clarify goals and develop strategies or plans to accomplish them.
35. I enjoy making things for use in ministry.
36. I help people understand themselves, their relationships, and God better through artistic expression.
37. I genuinely believe the Lord directs strangers to me who need to get connected to others.
38. I am conscious of ministering to others as I pray.
39. I like to provide guidance for the whole person - relationally, emotionally, spiritually etc.
40. I am often able to distinguish between right and wrong in complex spiritual matters that others may not be able to see.
41. I usually like spending time on a biblical thought, analyzing and organizing it in a systematic way.
42. When in a group, I tend to recognize and approach those who are sitting or standing alone.
43. I often find myself taking the initiative in organizing a group of people to achieve a goal by planning and organizing what must be done.
44. I get satisfaction out of practical service without wanting a "job description".
45. I see the giving of money as a tremendously spiritual ministry and one that God has given to me.
46. Hospital, prison and home visitation to those who are suffering physically is a ministry I would enjoy.
47. I can identify and effectively use the resources needed to accomplish tasks.
48. I can visualize how something should be constructed before I build it.
49. I like finding new and fresh ways of communicating God's truth.
50. I like to create a place where people do not feel that they are alone.
51. I pray with confidence because I know that God works in response to prayer.
52. I can faithfully provide long-term support and concern for others.
53. I feel a need to speak messages from the Bible or God so that people will know what God expects of them.
54. I enjoy researching and then sharing or teaching a particular subject.
55. I enjoy being with people who are discouraged, because I am often able to encourage them.
56. I am very organized and self-disciplined personally in my habits, and in making goals and plans. I almost always see these tasks through to completion.
57. I have an ability to notice practical things that must be done, and like to get the job done myself.

58. I usually feel excited about someone asking me to help financially in a worthwhile project.
59. Visiting and helping people who suffer physically or circumstantially brings me joy rather than depresses me.
60. I like to help organizations or groups become more efficient.
61. I honour God with my handcrafted gifts.
62. I apply various artistic expressions to communicate God's truth.
63. I enjoy entertaining people and opening my home to others.
64. When I hear about needy situations, I feel burdened to pray.
65. I enjoy giving guidance and practical support to a small group of people.
66. When situations are not right, I feel a need to speak out in order to correct them.
67. I enjoy studying difficult questions about God's Word, and I am able to find answers more easily and more quickly than others.
68. I enjoy meeting new people and introducing them to others in the group.
69. I find it easy to delegate significant responsibilities to other people.
70. I am very dependable in getting things done, and don't need much praise, thanks and motivation to do so.
71. I enjoy giving money to those in financial need.
72. I am eager to spend time, money and resources in order to help those who are suffering physically.
73. I enjoy learning about how organizations function.
74. I am good at and enjoy working with my hands.
75. I am creative and imaginative.
76. I do whatever I can to make people feel that they belong.
77. I am honoured when someone asks me to pray for them.
78. I can gently restore wandering believers to faith and fellowship.
79. I enjoy and find fulfillment in presenting God's truth in an inspired and enthusiastic way.
80. When a question arises from a difficult Bible passage, I am motivated to research the answer.
81. I find people will tell me personal things they will not tell others, and often say I am easy to speak to.
82. I am comfortable making important decisions, even under pressure.
83. I get a sense of fulfillment in physical labour, or in working with my hands to help others.
84. I enjoy giving money to the church well above my tithe.
85. I feel for those who are hurting and lonely and I like to spend time with them and cheer them up.
86. I can visualize a coming event, anticipate potential problems, and develop backup plans.
87. I am able to design and construct things that help an organisation.
88. I regularly need to get alone to reflect and develop my imagination.
89. I can make people feel at ease even in unfamiliar surroundings.
90. I often see specific results in direct response to my prayers.
91. I enjoy patiently but firmly nurturing others in their development as believers.

A	_____
B	_____
C	_____
D	_____
E	_____
F	_____
G	_____
H	_____
I	_____
J	_____
K	_____
L	_____
M	_____

From your highest scores, your three primary gifts are:

1. _____
2. _____
3. _____

Turn to your SHAPE PROFILE at the end of your manual and fill in your three highest gifts in the Spiritual Gifts section.

HEART

Spiritual Gifts
HEART
Abilities
Personality
Experiences

“The heart is the symbol we employ to capture the deepest essence of personhood. It symbolizes what lies at the core of our being; it defines irreducibly who we really are. We can know and be known only through revealing the revelation of what is in our heart.”
Brennan Manning

- Proverbs 4:23 Keep vigilant watch over your heart; that's where life starts. (MSG)
- Proverbs 16:23 A wise man's heart guides his mouth, and his lips promote instruction
- Proverbs 20:5 The purposes of a man's heart are deep waters, but a man of understanding draws them out.
- Eph 6:6 Not with eye service, as men pleasers; but as the servants of Christ, doing the will of God from the heart...

We have all heard people say, "I took a job I hate in order to make a lot of money, so someday I can quite and do what I love to do." That's a big mistake. Don't waste your life in a job that doesn't express your heart. Remember, the greatest things in life are not *things*. Meaning is far more important than money. The richest man in the world once said, "A simple life in the fear of God is better than a rich life with a ton of headaches." (Proverbs 15:16 MSG)

Don't settle for just achieving 'the good life,' because the good life is not good enough. Ultimately it doesn't satisfy. You can have a lot to live *on* and still have nothing to live *for*. Aim instead for the "better life" - serving God in a way that expresses your heart. Figure out what you love to do - what God gave you a heart to do - and then do it for his glory.

God works through different men in different ways, but it is the same God who achieves his purposes through them all. 1 Corinthians 12:6 (ph)



EXERCISE

1. If I could snap my fingers and know I couldn't fail, what would I do?

2. At the end of my life, I'd love to be able to look back and know that I've done something about:

3. The deepest desire of my heart is...

4. Things that frustrate me intensely, and make me want to improve on them are...

5. What subjects keep me chatting till late at night?

6. What could I give myself 100% to for my whole life, without being paid for it?

7. The thoughts, dreams, visions and desires that are impossible for me to ignore are...

8. If I won the lotto, I would ...

9. If my name was mentioned to a group of my friends, they would say I am passionate about...

10. What flows naturally out of me is...

11. What mature Christians see in me is...

12. People want to gather around and help me accomplish...

EXERCISE

You are now going to draw a picture that will express the God-given desires in your heart. Remove all limitations and dare to dream! Use the following page to complete it.



A Picture of My Life



EXERCISE

Based on my picture and answers to this section's question, I sense I have a passion for:

Now fill in your passion on your SHAPE PROFILE at the end of your manual.

SHAPE PROFILE

SPIRITUAL GIFTS

1. _____
2. _____
3. _____

HEART

ABILITIES

1. _____
2. _____
3. _____
4. _____
5. _____

PERSONALITY
Personal Style

Myers-Brigg

EXPERIENCES
